

### **FAQ**

## **HOW MANY PEOPLE WILL BE IN EACH CIRCLE?**

There is no one size fits all. Generally, groups thrive with 8-12 people. This size fosters deep connections and robust discussions between members in which everyone's voice can be heard.

#### WHEN AND WHERE DO WE MEET?

Aside from communal experiences in which all Circles come together at Temple, your Circle will meet in members' homes, offices, or any other comfortable space outside of the synagogue. Each Circle leader will determine the schedule for the group.

### **CAN I JOIN MORE THAN ONE GROUP?**

You can only sign up for **ONE** PTBE Circle at a time. Why? Because we want to provide as many congregants as possible the opportunity to participate in PTBE Circles.

### WHAT IF I CAN'T MAKE ALL OF THE DATES?

Your experience will be determined by your commitment. What you put in will impact what you get out of this. We strongly encourage you to fully commit to your Circle. If you are unable to make one of the dates, we recommend that you sign up, and let your group know that you will be unable to attend those dates in advance.

# WILL A STAFF MEMBER ATTEND OUR MEETINGS?

These are lay-led groups, which means that there will not be a staff member present at your meetings.

# **CAN I CO-LEAD A GROUP WITH A FRIEND?**

Definitely! We encourage you to lead on your own or with a friend...whatever works best for you and will make you feel most successful when leading your small group. To get started, contact Monica Boardman, Director of Membership Engagement, mboardman@ptbe.org.

## WHAT IS THE DIFFERENCE BETWEEN A HAVURAH AND A CIRCLE?

A Havurah was planned to be a lifelong commitment formed based on demographics. Circles have carefully delineated "on-ramps" and "off-ramps" with an expectation that a group will come

together for just a few months to a year, unless it chooses to continue and are based on interests.

## WHAT'S JEWISH ABOUT CIRCLES?

Some of the Circles may have more obvious Jewish focus and/or themes. However, all groups are Jewish due to the very act of getting together strengthens our Jewish community.

## WHAT IS THE EXPECTATION OF A CIRCLE LEADER?

### Leaders will:

- Coordinate schedule and location for your gatherings. These may take place in members' homes, offices, or in any other comfortable location outside of the synagogue.
- Communicate with members regarding meeting times and distribute materials.
- During each gathering, the leader will facilitate or arrange for rotating facilitation by other members. Delegating and empowering other members will strengthen your group.
- Debrief with the Director of Membership Engagement, Monica Boardman, regarding your Circle experience.
- Consult with the PTBE Circles Core Leadership Team as needed.